

THE HOLIDAYS NOW COME EVERY QUARTER WITH THE \$4 MILLION USD HOLIDAY BONUS POOL!



All you need to do is achieve Manager status or higher and maintain your status to begin earning shares in the Holiday Bonus Pool!

Nov. 21, 2016 through Nov. 19, 2017

How to qualify:

1. Achieve the active rank of Manager, Director, or Executive.
2. Maintain the active rank of Manager, Director, or Executive for at least 8 of 13 weeks per quarter.
3. Have 3 or more new active members join with at least 100 BV or more per quarter.*

How to earn the bonus:

- Isagenix will deposit \$4 million USD into the Holiday Bonus Pool with \$1 million USD being allocated to each program quarter. The quarterly share value will be determined by dividing \$1 million into the total number of shares earned.
- Associates will earn weekly shares based on active rank. See chart for weekly bonus shares by rank.
- The amount you earn each quarter will be displayed in your Associate Back Office in the left hand column.
- 50 percent of the total share value will be payable after each quarter and the remaining 50 percent will be paid in mid-December 2017.



"So thankful for this Holiday Bonus. Having 6 kids and 8 grandbabies this is a great nest egg for the holidays!"
- Jill K.

Quarter 1:	November 21, 2016–February 19, 2017
Quarter 2:	February 20, 2017–May 21, 2017
Quarter 3:	May 22, 2017–August 20, 2017
Quarter 4:	August 21, 2017–November 19, 2017

- To be paid for Holiday Bonus Pool earnings, you must be an active Manager or above for at least 8 of the 13 weeks in a quarter. If you fail to maintain Active status during the promotional period, you forfeit any unpaid bonuses earned, including previously closed quarters.

A new member is classified as an Associate and preferred customers do not count towards your qualifications. *You must have 3 new active members join per quarter to qualify for each quarter's bonus. Active Rank is the lowest rank that qualifies during the commission week.

Re-entry positions will not be combined.

The Holiday Bonus Pool is open to members from ALL countries.

Contest Dates: November 21, 2016 - November 19, 2017.

Active status is based on 100 BV every 30 calendar days. Active Rank is defined as the lowest achieved rank that an Associate qualifies for during the commission week. If an Associate falls below the active rank of Manager, they will keep their previously earned shares if they have purchased their minimum qualifying order for the month.

This promotion is based on Paid-As rank paid by November 21, 2016.

All dollar amounts are shown in USD. Local amounts may be subject to the Isagenix Foreign Exchange Policy as of December 26, 2016. Exchange rates are valid for the next quarter.

Isagenix Active Rank	The higher the rank, the more shares you earn!	Weekly Bonus Shares Earned
Manager		2
Director		6
Executive		10



**YOU SHARE
THEY SHARE
REPEAT**

Holiday Bonus Pool FAQ

Which countries can participate in the Holiday Bonus Pool?

U.S., CA, PR, MX, NZ, AU, TW, HK, SG, MY, and CO can all participate.

How are the Holiday Bonus Pool shares determined?

Isagenix will deposit \$4 million into the Holiday Bonus Pool with \$1 million being allocated to each program quarter. The quarterly share value will be determined by dividing \$1 million into all shares during that quarter.

What are the qualifications to earn in the Holiday Bonus Pool?

Associates will be able to earn shares in the pool by achieving and maintaining the active rank of Manager or higher for a minimum of 8 weeks in the 13-week quarter and having at least 3 new active members join with Autoship with 100 BV or more per quarter.

By meeting the qualifications above, new members will earn weekly shares based on active rank as follows:

Isagenix Active Rank	Weekly Shares earned
Manager	2
Director	6
Executive	10

How is your weekly active rank determined?

Your active rank is the lowest rank achieved that week. Isagenix commission weeks are Monday through Sunday 11:59 p.m. EST.

How are the Holiday Bonus Pool shares paid out?

Associates who qualify in the Holiday Bonus Pool will receive their Holiday Bonus earnings in 2 payments. 50 percent of the earned shares will be paid out at the end of each quarter and the other 50 percent of the earned shares will be paid out mid-December 2017. In order to receive the Holiday Bonus Pool payout at the end of the quarter, the new members must earn at least \$50 USD. If the new members does not earn \$50 USD in his or her Holiday Bonus Pool payout, he or she will receive his or her payout in the following quarter.

Will there be a cap on the share value?

Yes. There will be a \$25 USD cap per share each quarter.

If you or a team member have joined mid-way through a quarter and there are not 8 weeks left to qualify, can you still qualify for the Holiday Bonus Pool?

Any Associates who achieve the active rank of Manager for the first time and who joined in Isagenix within 8 weeks of the quarter can participate in the following ways.

0-4 weeks left in the quarter: The Associate can only qualify for the next quarter shares.

5-9 weeks left the quarter: The Associate will have to achieve the active rank of Manager or higher for a minimum of five weeks plus have at least 3 new active members join with Autoship with 100 BV or more. These new active members must remain on Autoship throughout the duration of the promotion.

10-13 weeks left in the quarter: The Associate will have to achieve the active rank of Manager or higher for a minimum of 8 weeks plus have 3 active members join with Autoship with 100 BV or more. These new members must remain on Autoship throughout the duration of the promotion.

What are the quarter dates?

Quarter 1: November 21, 2016 – February 19, 2017

Quarter 2: February 20, 2017 – May 21, 2017

Quarter 3: May 22, 2017 – August 20, 2017

Quarter 4: August 21, 2017 – November 19, 2017

Where can you find your shares earned in the Holiday Bonus Pool?

Log in to your Associate Back Office. You will see your information on the left hand panel.

How do Platinum businesses qualify for the Holiday Bonus Pool?

Associates with re-entries must have at least 3 new active members joined per business center per quarter. For example, Associates with 2 business centers must have a total of at least 6 new active Associates join each quarter to satisfy the qualification requirements for both positions.

If you have a re-entry, do you need to have at least 3 new active members join in each of your business centers?

No. You can have all of the required new members join (3 per business center) in one of your business centers. For example, an Associates with 2 business centers can have the minimum 6 required new members join in either business center, have 3 new active new members join in each business center, or divide the total number in any combination between the 2 centers.

How do ranks affect the total number of shares earned for each business center?

If all other requirements are met, each active rank for each business center will determine the total number of shares you can earn weekly for each business center. For example, assume you have 2 business centers. The first business center has an active rank of Executive. In this business center, you can earn a total of 10 shares each week. The second business center has an active rank of Manager. In this business center, you can earn a total of 2 shares each week.